Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2023 to December 31, 2023**	
County	**Monmouth**	<--Select County from dropdown menu here
Agency	**Monmouth Co Sheriffs Dept**	<-- Select Agency from dropdown menu here

	Disciplined Officer			Sanction						Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Resigned, retired, transferred, or separated while IA Pending**	**Specify other sanction type, if applicable**	**Sustained Charge**	**Description**
1	Officer	Richard	Coppinger	Yes				No		Under the influence on-duty:	S/O Coppinger reported late for work on June 15, 2023. As he was observed entering the courthouse at 8:50 am while appearing disheveled, unsteady and unshaven. He was in uniform and carrying his issued service weapon. Shortly after and based upon responable suspicion, he was disarmed and subject to two Alcotests, which yielded test results of .22 respectively. During an interview he admitted to consuming 12 beers between 8pm and 2am. He was given a drug screening test consistent with reasonable suspicion rules. The results provided by the NJ State Toxicology Laboratory showed a positive test for 11-Carboxy-THC (the active ingredient in cannabis).
2	Lieutenant	Elijah	Moore			Yes	45	No		Created a hostile work environment	In June of 2023 Lt. Moore targeted a specific officer by talking negatively about them to their peers and spreading false rumors to other staff members. Lt. Moore also accused this officer of stealing time. This had ultimately created a hostile work environment for this officer. During a thorough investigation, Lt. Moore's accusations were determined to be false. Lt. Moore was untruthful during his interview and breached confidentiality when he discussed personnel matters involving an officer with other subordinate officers.
3	Officer	Haaris	Ahmad	Yes				No		Engaging in Sexual Activities while on duty	In the summer of 2023 S/O Ahmad began a friendship with an employee of the county. This friendship started out as flirting over text messaging and then rapidly progressed into sexual content being sent by S/O Ahmad to this employee. This sexual content was in the form of photos and a video that was never asked for. In fact, after receiving these photos and video, S/O Ahmad was asked to stop. On two occasions, S/O Ahmad did engage in prohibited sexual activities while at work and on duty.
4											
5											
6											